



# CRYSTAL ASSOCIATE PROGRAMME 2023

## ABOUT US

**Crystal International Group Limited** was founded in Hong Kong in 1970 and is now with over 20 apparel manufacturing facilities in Asia employing approximately 78,000 people worldwide. We provide comprehensive one-stop solutions to international brands covering lifestyle wear, denim, intimate, sweater, and sportswear and outdoor apparel. In pursuit of success and excellence, we have been applying prominent management practices and IT systems, such as lean manufacturing, balanced scorecard, exemplary application of SAP, etc., and have built a global reputation as a leading and top-tier apparel manufacturer.

 Sewing **SUCCESS**  
to your **CAREER**



## OUR PROGRAMME

We recruit high-calibre graduates with a passion in the garment industry to join our Associate Programme. In this 30-months programme, we prepare Associates to become our top leaders through diversified programme as well as navigating the career in the highway to leadership. It is stretching and rewarding. No matter where you are on your career journey, you will continue to grow professionally and personally with us.

We continually invest to help you build the right skills to succeed in Crystal

# OUR 2023 FUNCTION-SPECIFIC ASSOCIATE PROGRAMMES







## CAREER ROADMAP

### 1. BUSINESS ASSOCIATE

### 2. PRODUCTION ASSOCIATE

### 3. TECHNICAL ASSOCIATE - DENIM FINISHING

## PROGRAMME STRUCTURE

-  OVERSEAS EXPOSURE
-  ORIENTATION & FAMILIARISATION
-  FUNCTIONAL ATTACHMENT
-  TECHNICAL TRAINING
-  MANAGEMENT SKILL TRAINING
-  MENTORING & COACHING

AT CRYSTAL, WE  
**CARE YOUR CAREER DEVELOPMENT**



 **ENQUIRIES**



[www.crystalgroup.com/programme](http://www.crystalgroup.com/programme)



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