

RGP

To the Power of Human™

Hello, Fellow Human!





Agenda

- ❑ What's Business Consulting
- ❑ Who's RGP
- ❑ Stories from our Consultants
- ❑ Q & A



Is a career in consulting right for me?

It's about listening.

It's about applying.

It's about flexibility and adaptability.

It's about curiosity.

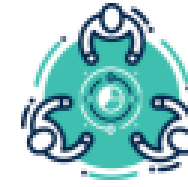
What does it take to succeed as an RGP consultant?

At RGP, our people embody a collection of core traits that help them (and others) successfully transform the organizations of which they are a part and experience fulfillment in their work.



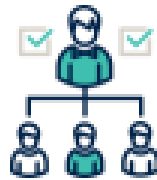
Growth minded.

We are dedicated to continuous improvement and development of our skill sets and talents.



Confidently collaborative.

We trust our judgment and abilities, allowing us to set ego aside, listen well, and work as a valued member of a team of colleagues and clients.



Effective communicators.

We believe that communication helps us understand the world around us. We use active listening and candid conversations to build trusted relationships, inspire and motivate others and drive positive action.



Results driven.

We have an inner desire to succeed, and believe obstacles are challenges to overcome through creativity, collaboration and effort.



Adaptable always.

We are attuned to our environment, seek diverse viewpoints, and willingly course correct to produce the best results.

*"As a Consultant,
you partner with
clients to get
things done, and
done well ..."*

RGP™

Sleeves Up™



RGP is Human-First



Who We Are & Where We Are



North America

- United States
- Canada
- Mexico



Europe

- Germany
- Ireland
- Netherlands
- Norway
- Sweden
- Switzerland
- United Kingdom

Asia Pacific

- Australia
- China
- Hong Kong
- India
- Japan
- Korea
- Malaysia
- Philippines
- Singapore
- Taiwan

- ❖ Founded in **1996** within a Big4 Accounting firm
- ❖ **3,500+** professionals globally with **10-20+** years of experience
- ❖ Delivering projects in over **48** countries from **76** offices

- ❖ Serving **2,400+** clients annually
- ❖ Worked with **86** of the Fortune 100
- ❖ **100%** retention of top 50 clients

RGP's Practical Consulting Capabilities



Business Strategy & Transformation	Finance & Accounting	Risk & Compliance	Technology & Digital
Roadmap Development Business Process Optimisation Transaction Advisory and Acquisition Integration Organisation Transformation Supply Chain and Procurement Optimisation Shared Services Improvement	Finance Transformation Operational Improvement Equity Administration & Accounting Financial Reporting Technical Accounting	Internal Audit & Compliance Governance Systems and Controls Assessment Operational Risk Management Legal Transformation	Business Support for IT System Implementation Data Management & Analytics Robotic Process Automation (RPA) Information Security

Program & Project Management

Change Management



How RGP collaborates with our Clients



1

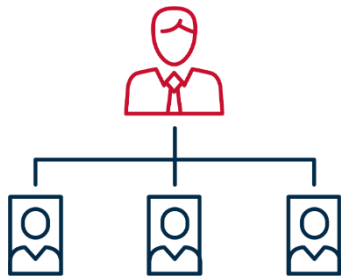
Human Beings
Who We Serve

2

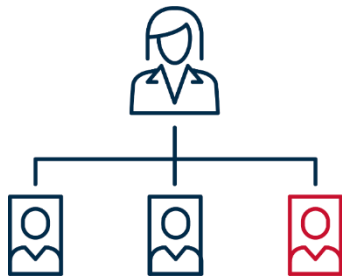
Human Experience
How We Do Business

3

Human Element
Our Expertise



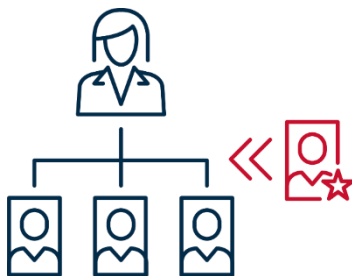
Project/Team Leadership



Project/Operational Support



Full Project Delivery



Subject Matter Expertise

RGP Difference

Why RGP

At RGP, consultants learn and grow through hands-on experience at some of the world's most recognized companies.

- ✓ **Real Work. Real Accomplishments.** Our consultants are on the front-lines — playing a meaningful role for our clients — solving problems, executing plans and transforming organizations.
- ✓ **Learning and Exploration.** As you work side-by-side with experienced consultants, you will be immersed in an environment of continuous development while exposure to new industries, progressive companies and diverse projects will help grow your skillset and expertise.
- ✓ **Flexibility.** The variety of projects, locations and engagement models gives you the ability to define your career path based on your expertise, passion, desire for travel and life stage.

RGP
To the Power of Human™

Why RGP



FOR EARLY & MID CAREER PROFESSIONALS



DEVELOPING YOUR OWN CAREER



LEARNING FROM EXPERIENCE



DIVERSE EXPOSURE

FOR INDUSTRY PROFESSIONALS & SUBJECT MATTER EXPERTS



CONFIDENTLY INDEPENDENT



FOCUS ON REAL WORK



LEADERS BY EXAMPLE

What Our Consultants Say...

A UNIQUE BRAND OF CONSULTING AND CAREER. WORK TO YOUR STYLE. GROW WITH RGP.

"With RGP, I have a better control on my **work & life balance**.

I captured this value to pursue my professional studies including US CPA qualification and MBA degree. For career-wise, I started as a staff accountant position and got project opportunities in internal controls and ERP system implementation.

I still support my long-lasting client, a listed entertainment company and provide advisory services in process improvements not only to Head of IT and Accounting side but to the CFO."

- A&F Consultant, 14 years with RGP Japan

"I had to give up my last role as a head of internal controls to take care of my little child and compromised my career to the family. I started to work as a freelancer through my network but it was tough to find a suitable project that matches with my background. And, I felt void after the first and only project. I got to know RGP through my friend and found the new chapter of my life and career. RGP surely **developed both my professional and personal journey**. I enjoy the focus on the project and the quality time with my family while off projects."

- A&F Consultant, 2 years with RGP China

"Utilizing work & balance opportunity, I was able to pursue professional studies and obtained CIA, CISA, CISSP, and CFE qualification. **I have 30+ years of working experience and am still growing at RGP.**"

- GRC Consultant, 10 years with RGP Japan

"I joined a casual mountaineering club of a client and it became my life-changer. I didn't imagine to become a serious mountaineer and climb Mont Blanc and Matterhorn. Now, I have moved to a mountainside and work in the city only for projects."

- A&F Consultant, 5 years with RGP Japan

What Our Consultants Say...

FOCUS ON REAL WORK. CONFIDENTLY INDEPENDENT. LEADERS BY EXAMPLE.

"It is a privilege to work at RGP where I can **see my contribution getting translated to reality**. As RGP consultant, I get to work and have a ready **access to regional controllers and CFOs** in different country operations who dictate the roadmap for the finance and accounting. As a consultant, it is a rare opportunity that you can **work shoulder to shoulder with project teams across regions** and also witness the impact on the transformation."

– IM Consultant, 4 years with RGP Singapore

"What I enjoy most is that I can switch off my brain after work and **free myself from the office politics and management issues** that keep me awake all night. I face different challenges on projects but it is more related to real issues. And, I find myself enjoying these challenges a lot than I expected."

– A&F Consultant, 4 years with RGP Korea

"I spent quite some time at the internal audit and internal consulting department of a global IT company prior to RGP. Through various internal audit projects with diverse global clients, I **obtained insights on best practices**. I was asked to provide OJT training to a client's internal audit team and give a lecture at the company-wide conference."

– GRC Consultant, 4 years with RGP Japan

"I knew I made right decision when the team made an extra effort to right engagement within days of me joining RGP. They have consistently placed trusted in me, supported me, and **empowered me to stay confident on work and life**."

– A&F Consultant, 3 years with RGP Singapore

Attributes for Success



Come talk to us if ...

- ✓ YOU are naturally inquisitive and have an insatiable appetite for learning.
- ✓ YOU are looking for a place to develop your skills, build your career and gain access to meaningful work at a range of companies.
- ✓ YOU value making an impact on those around you and in the greater community while taking pride in your work.
- ✓ YOU are confident in your abilities and work hard to achieve your professional and personal goals.
- ✓ YOU are more than your job, leading you to work with purpose and invest in exploring your passions.
- ✓ YOU embrace Human-First.

To the Power of Human.

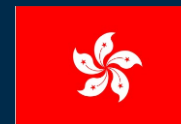
Sleeves Up.
Grow with RGP.



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Contact

Thank You,
Fellow Human!

RGP

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