



From where it all began...

It all started in 1978 with a couple of free-thinking entrepreneurs who didn't care much for rules. As a start-up they challenged the establishment and always took care of their own. Many years on and that rebellion and people-first philosophy are still deeply ingrained in our DNA.

Today, Mainfreight has matured into a sophisticated global supply chain business. With our fast-growing team of 10,000+, we compete with some of the world's biggest names in transport and logistics.

We got to being a \$5 billion-plus global business by having a real hunger for success, sharing our goals with everybody on the team and promoting our own. To keep ahead of the pack, we look for people who have the same fire in the belly as our founders.



What it's like to be a part of the Mainfreight Family...

"Special people, Special company" embodies Mainfreight and our unique culture. We promote our people from within, and encourage innovative, non-hierarchical and decisive outlooks.

We are a strong global team 10,000+, but ask our people and they'll tell you it's like being part of one big blue-blooded family. Our DNA is carved out of hard work, ingenuity and a deep care for one another. Like any family, we eat together, challenge and nurture one another.

Want to learn more about opportunities at Mainfreight?

Get in touch with our careers team today!

Contact Us
Hong Kong Team

 +852 2264 8188

 mfasia.careers@mainfreightasia.com



Mainfreight is built on a 100-year vision. All decisions are made on the basis that we will be here for another 100 years. This view shapes our approach to recruitment, training of team members, customer relationships, growth strategies, legal and tax structures.

Our business is about creating more leaders, not followers...

You won't find a code of corporate conduct here because we love life's characters and we trust you to be yourself. We hire people for their personality, intelligence and guts - and we give them the freedom to be who they really are.

The same goes for our development framework. It's about developing you as an individual - not a cookie-cutter version of who we think you should be. It's about helping you build a set of professional and life skills that will equip you to take on any role in this business, anywhere in the world.

We are focused on developing leadership competencies in everybody. Here, leadership is a mindset rather than a ladder to climb.

Ask our team and they'll tell you that being part of the Mainfreight family means there's no limit to where your career can go and how fast you can get there. We're a business that recognises merit, not time in the job so if you've got what it takes, don't expect to stay in the same role for long.



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